



Faculty of Health Sciences

## **Professor/Associate Professor in Clinical Dentistry (Cariology)**

### **The position**

A position as Professor/Associate Professor in Clinical Dentistry (Cariology) is available at the Department of Clinical Dentistry.

The workplace is at UiT in Tromsø. The position is vacant for appointment from and including October 2022. The final decision on the start date can be agreed with the Head of Department.

The Department of Clinical Dentistry (IKO) is one of ten departments at the Faculty of Health Sciences and has about 25 associate professors and professors, 5 PhD candidates and 5 research students under the Odontology Student Research Programme at the Department. The IKO is located in the TANN-bygget together with the Dental Health Service's Competence Center Northern Norway (TkNN) and the University Dental Clinic (UTK). Tannbygget is in close proximity to the University's building for medicine and health sciences (MH and MH2) at the university Campus in Tromsø.

IKO is responsible for teaching hygienists (bachelor's degree) and professional master in dentistry (master in dentistry). At least 12 hygienist students and 40 dental students are accepted each year.

The first two years of the dental education for a master's degree in dentistry are commonly organized with educating students in medicine. The clinical part of the education for both bachelor and master's students takes place mainly at UTK. A substantial part of the clinical training takes place in the community through extensive practice at external dental clinics which the university has an agreement with. IKO has agreements with external clinics located overall the country but mainly in the north of Norway.

IKO has the overall responsibility for educating specialists in dentistry. The practical part of the specialist education is carried out in collaboration with TkNN. Specialists are currently being trained in the fields of orthodontics, pedodontics, advance clinical dentistry, as well as oral surgery and oral medicine. IKO has ambitions to establish even more specialist educations in several clinical disciplines in the upcoming years so that the supply of specialists in Northern Norway reaches a higher level.

### **The position's field of work**

The Faculty of Health Sciences is concerned with interdisciplinary collaboration, both within research, supervision and teaching. The position will be affiliated with one of the department's research groups depending on the employee's competence and research interests. The position is assigned to research activity related to cariology. The position includes planning and implementation of teaching at all levels within this subject area, research supervision tasks, and collaboration in research with relevant partners locally, national, and international level. New assignments can be appointed in agreement with the Head of Department. New assignments can be appointed in agreement with the Head of Department

### **Contact**

Further information about the position and UiT is available by contacting Head of Department Mohammed Al-Haroni, telephone + 47 77 64 91 51, email [mohammed.al-haroni@uit.no](mailto:mohammed.al-haroni@uit.no).

### **Qualifications**

We are looking for a dentist with Norwegian or European authorization as a dentist. It would be an advantage if the applicant also has specialist expertise in the field of cariology.

The applicant must be fluent in Norwegian or another Nordic language, as well as English. For applicants who do not speak Norwegian, the applicant can be appointed permanently but must acquire the Norwegian language within three years of their appointment.

We will emphasize the applicants' motivation for the position, interest in the field of cariology, and personal suitability.

We are looking for candidates who have:

- Good collaboration skills
- Abilities for good communication and interaction with colleagues and students
- Abilities and desires to contribute to a good working environment

### **Qualification requirements for the position as Professor:**

- Academic level conforming to established international or national standards for position of Professor in the Dentistry

- Documented pedagogical competence

In addition, you must document:

- Development of the quality of one's own teaching and supervision over time, and
- Broad supervision experience, preferably at master's/PhD level, and
- Participation in the development of educational quality in academic communities

To be awarded a professorship, you must document substantially more extensive research of high quality than that required to be awarded a doctorate degree. You must document academic activity at a high level over the previous six years, and that this points forwards towards continued activity at professorial level.

In addition, UiT assess applicants according to national guidelines for assessment of professorial competence, decided by the National Faculty Meeting of Dentistry. You can find the guidelines [here](#) (only in norwegian).

#### **Qualification requirements for the position as Associate Professor:**

- Norwegian doctoral degree in subject area concerned or a corresponding foreign doctoral degree recognised as equivalent to a Norwegian doctoral degree, or competence at a corresponding level documented by academic work of the same scope and quality
- Documented pedagogical competence

The following documentation will be considered as important:

- Independent research after PhD
- Experience with applications for external research funding
- Completed stays abroad and national/international research networks.

Independent research after PhD can be documented with scientific publications without PhD-supervisors as co-authors.

Experience with application for external research funding means that the applicant can show independent application work, but may not necessarily have obtained external funding. Evaluations that show application quality will be useful for assessing applicants' qualifications. Contributions to larger applications can also be considered if the contribution is documented.

International mobility will be assessed according to duration / number of stays and whether the stay has led to scientific publications and/or joint applications for external research funding.

Scientific cooperation, nationally and/or internationally, should be documented through joint publications and/or application work.

At UiT we put emphasis on the quality, relevance and significance of the research work and not on where the work is published, in accordance with the principles of The San Francisco Declaration on Research Assessment ([DORA](#)).

## **Pedagogical competence**

All applicants for teaching and research positions shall document their pedagogical competence.

You must have acquired basic competence for teaching and supervision at higher education level. This includes basic skills in planning, conducting, evaluating, and developing teaching and guidance.

Documentation requirement

a) Applicants who have completed education or courses designed to provide teaching competence for teaching at universities and colleges, equivalent to a minimum of 200 hours, must attach diploma and curriculum for the completed course.

b) Other applicants shall describe, assess and document their competence as a teacher and supervisor. The skills must be documented in the form of a teaching portfolio.

For professor positions, experience with teaching and supervision in higher education corresponding to three years in a full-time position is required.

For professor positions, the teaching competence can be developed and documented through a combination of courses and teaching portfolio.

Applicants for professor positions shall also document that the supplementary criteria are satisfied:

- Description of and reflection over your work involving development of your teaching and supervision. This should be documented with specific examples that demonstrate development over time, as well as a description of and reflection over the process and result
- Description of experience with supervision at master's and PhD level. In addition to describing the scope of the supervision, you shall also summarize your supervision experience and point to possible development areas
- Description of and reflection over your own leadership, participation and role in development of the educational quality in the academic community

If the pedagogical competence can be acquired within two years of appointment, applicants shall not be ranked based on pedagogical competence.

Those who do not satisfy the requirements may be appointed on a permanent basis on the condition that they satisfy the requirements within two years of appointment.

For information about basic pedagogical competence and teaching portfolio, see: <https://result.uit.no/om-pedagogisk-mappe/> (only in Norwegian)

## **We offer**

- R&D sabbatical conditions which are considered some of the best in the country

- A good working environment
- Good welfare arrangements for employees
- Flexible working hours
- Good arrangements for pension, insurance and loans in the Norwegian Public Service Pension Fund

## Work- and salary conditions

The successful candidate must be willing to get involved in the ongoing development of their department and the university as a whole.

The allocation of working hours is flexible and allocated on a case-by-case basis. In general, Professors and Associate Professors will spend an equal amount of time on teaching and research and development work, after time spent on other duties has been deducted. As a norm, the time resources spent on administrative duties constitutes 5 % for academic staff.

The remuneration for Professor is in accordance with the State salary scale code 1013. The remuneration for Associate Professor is in accordance with the State salary scale code 1011. A compulsory contribution of 2 % to the Norwegian Public Service Pension Fund will be deducted.

## Inclusion and diversity

UiT The Arctic University i Norway is working actively to promote equality, gender balance and diversity among employees and students, and to create an inclusive and safe working environment.

We believe that inclusion and diversity is a strength and we want employees with different competencies, professional experience, life experience and perspectives.

If you have a disability, a gap in your CV or immigrant background, we encourage you to tick the box for this in your application.

If there are qualified applicants, we invite least one in each group for an interview. If you get the job, we will adapt the working conditions if you need it.

Apart from selecting the right candidates, we will only use the information for anonymous statistics.

## Application

The application must include:

- Cover letter including a short description of interests and reasons for applying for the position
- CV containing a complete overview of experience, professional work and references
- Diplomas, diploma supplements and transcripts (all degrees, in original language and translated)
- Written references
- Two references with contact details
- Documented pedagogical competence
- A list of your academic production
- Description of your academic production, stating which works you consider most important
- Academic works, up to ten. The doctoral thesis is regarded as one work.

The academic works (published or not) you wish us to take into consideration in the assessment

## Assessment

The applicants will be assessed by an expert committee. The committee's mandate is to undertake an assessment of the applicants' qualifications on the basis of the written material presented by the applicants, and the detailed description draw up for the position.

The applicants who are assessed as best qualified will be called to an interview. The interview shall among other things, aim to clarify the applicants personal suitability for the position and motivations. A trial lecture may also be held.

## General information

The appointment is made in accordance with State regulations and guidelines at UiT. At our website, you will find more [information for applicants](#).

More information about moving to Norway and working at UiT: <http://uit.no/mobility>

According to the Norwegian Freedom and Information Act (Offentleglova) information about the applicant may be included in the public applicant list, also in cases where the applicant has requested non-disclosure.

In case of discrepancies between the Norwegian and the English version of this description, the Norwegian version takes precedence.

## UiT - Developing the High North

UiT The Arctic University of Norway is a multi-campus research university and the northernmost university of the world. Our central location in the High North, our broad and diverse research and study portfolio, and our interdisciplinary qualities make us uniquely suited to meet the challenges of the future. At UiT you can explore global issues from a close-up perspective.

Credibility, academic freedom, closeness, creativity and commitment shall be hallmarks of the relationship between our employees, between our employees and our students and between UiT and our partners.

The Faculty of Health Sciences at UiT The Arctic University of Norway represents a newly created entity gathering almost all possible health study programs. This facilitates an unique interdisciplinarity and innovation in health education and research. We work closely with the services in the North to solve tomorrow's challenges.

Read more about us at [uit.no/helsefak](https://uit.no/helsefak)

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